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WOMEN AND DIVERSITY

THE 2015 DIVERSITY SCORECARD HOW FIRMS RATE

Our 2015 Diversity Scorecard tallies the number of black or African-American, Asian or Asian-American, Latino or Hispanic and multiracial/other attorneys in various law firm jobs. The rank we award each firm is based on the percentage of minority lawyers in the firm's U.S. offices and the percentage of U.S.-based minority partners. The bigger the number, the better the firm's rank.

TOP LAW FIRMS FOR DIVERSITY

2015 DIVERSITY RANK	2014 DIVERSITY RANK	FIRM NAME	DIVERSITY SCORE	% OF MINORITY ATTORNEYS	% OF MINORITY PARTNERS	TOTAL U.S. ATTORNEYS
8	18	Carlton Fields ¹	38.2	20.4%	17.8%	339
9	11	Fenwick	37.3	25.7%	11.6%	284
10	10	Morrison & Foerster	37.2	23.2%	14.0%	737
11	9	Bowman and Brooke	36.1	18.7%	17.4%	154
12	13	Milbank	35.8	24.9%	10.9%	439
13	19	Cleary Gottlieb	35.0	25.6%	9.4%	632
14	17	Finnegan	34.9	22.1%	12.8%	303
15	12	Best	34.8	17.6%	17.2%	180
16	23	Orrick	34.7	21.9%	12.8%	595
17	14	Davis Polk	34.4	26.9%	7.5%	672
18	25	Irell	33.4	15.8%	17.6%	159

MINORITY PARTNERS

These firms had the survey's highest percentages of minority partners.

FIRM	PERCENTAGE
Best	20.0%
Munger Tolles	19.8%
White & Case	18.3%
Wilson Sonsini	18.0%
Fragomen	17.7%
Irell	17.6%
Knobbe Martens	16.5%
Bowman and Brooke	16.2%
Shutts & Bowen	15.9%
Carlton Fields	14.9%

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